

Annual Summative Evaluation of the Superintendent June 2024
Board President Worksheet

EL	Title	In Compliance
1	Expectations of Superintendent	Yes
2	Organizational Continuity	Yes
3	Treatment & Communication with Public, Parents & Students	Yes
4	Staff Treatment, Compensation & Evaluation	Yes
5	Communication & Counsel to the Board	Yes
6	Academic Standards & Practices	Yes
7	Budget Planning & Execution	Yes
8	District Calendar	Yes
9	Asset Maintenance & Protection	Yes
9.1	Facility Improvement or Development Involving Bond Measure Proposal	Yes
10	Race and Equity	Yes
Ends	Title	Extent of Progress Towards Meeting Goals
1	Strategic Mission & Vision	a. (reasonable progress)
2	Outcomes Focused on Knowledge	a. (reasonable progress)
2.1	Student Competence, Part 1	b. (reasonable progress)
2.1	Student Competence, Part 2	a. (reasonable progress)
3	Outcomes Focused on Character & Action	a. (reasonable progress)

Findings:

Executive Limitations - Commendable Developments:

The superintendent has been found to be solidly in compliance with all Executive Limitations policies, as noted above. The Board particularly notes this year that Dr. Baker has demonstrated consistently and impressively his commitment to comprehensive and transparent communication. His commitment to the community in both broad initiatives and individual communications have proven exemplary.

Executive Limitations - Areas for additional improvement:

None were identified.

Ends Commendable Developments:

The Board has determined that under the s has regained its solid progress toward meeting the demanding outcomes of [The Bellingham Promise](#), after being significantly impacted by the pandemic.

Ends Areas for additional improvement:

The Board hopes that the superintendent will continue the concerted efforts and pace to bring us closer to meeting the high demands of [The Bellingham Promise](#).

Additional Comments:

None.

Conclusions:

The Board strongly values the commitment and high performance we experience with Dr. Baker. He has chosen to continue his position with us for some years now, and it is