

DGNRP I J CO "UEJ QQN'F KUVTKEV
Dgnrpi j co . 'Y cuj kpi vqp

O GO QTCPFWO

TO: Board of Directors
FROM: Dr. Greg Baker, Superintendent
DATE: May 12, 2023
SUBJECT: Ends 1.0, 2.0, and 3.0 Monitoring Report 2022-23

Kco 'r rncugf "v'uwdo k'v'j ku" { gct u' h'p'c'n'G'p'f u'o qpkqt'kpi "tgr qt v'v'j g'uej qqn'f k'ut'k'ev'u'dqctf "qh' f'k'gev'qtu'0'V'j ku'tgr qt v'k'p'ew'f gu'c'tgr t'gug'p'v'k'q'p'q'h'q'w'r tqi t'g'u'v'j ku" { gct 'k'p'G'p'f u'3'0. '4'0'c'p'f '5'0. "c'p'f 'r tqx'k'f gu'c' "dtq'c'f "q'x'g't'x'k'g'y "q'h'f k'ut'k'ev'g'h'q't'u'v'j" j' g'r "q'w't' u'w'f g'p'u'o c'n'g'r tqi t'g'u'v'q'y c't'f "v'j g" 39'k'f g'p'v'k'g'f "q'w'eqo gu'k'p'V'j g'Dgnrpi j co 'Rtqo kug'0

Gxgt { " { gct 'y' g't'geq'p'uk'f g't'q'w't'o g'v'j q'f q'm'i { "q'h't'gr qt v'k'p'i "q'p'v'j g'dtq'c'f "c't't'c' { "q'h'q'w'eqo gu'k'p'G'p'f u' 3.'4'c'p'f '5'0'k'p'r t'k'q't' { gct 't'gr qt u. "q'w't'o g'v'j q'f "j' cu'q'h'g'p' "eqo d'k'p'g'f "s'w'k'k'c'v'k'g'c'p'f "s'w'c'p'k'c'v'k'g'g" u'q'w't'eg'u'q'h'k'p'h'q'to c'v'k'q'p't'g'r'g'x'c'p'v'h'q't' "g'c'ej "q'h'v'j g'39'Dgnrpi j co 'Rtqo kug'q'w'eqo gu'0'G'z'co r'ng'u'j' c'x'g' c'v'k'o gu'd'g'g'p'g'r'c'd'q't'c'v'g'f "k'p'd't'k'g'h'u'q't'k'g'u. "u'q'o g'v'k'o gu'eqo r't'k'uk'p'i "o'w'm'k'r'ng'r'c't'c'i' t'c'r'j' u. "f't'c'y' k'p'i "q'p" Rtqo kug'u'q't'k'g'u'r' w'd'r'k'uj' g'f "v'j t'q'w'i' j' q'w'v'j g'f' { gct. "cu'y' g'n'i'cu'u'q't'k'g'u'i' n'g'c'p'g'f "h't'q'o "q'd'ug't'x'c'v'k'q'p'u'c'p'f " f'k'c'm'i' w'g'y' k'j "u'c'h'h'c'd'q'w'v'j g'y' q't'n'k'p'v'j g'uej qqn'f k'ut'k'ev'0'H'q't'v'j ku" { gct u't'gr qt v. 'y' g'eq'p'v'k'p'w'g'v'j ku' g'h'q't'v'q' "eqo d'k'p'g's'w'k'k'c'v'k'g'c'p'f "s'w'c'p'k'c'v'k'g'g'u'q'w't'eg'u. "c'f' f'k'p'i "o' q't'g'p'w'o g't'q'w'u'd'w'd't'k'g'h'g't" g'z'co r'ng'u'i' c'v'j g't'g'f "h't'q'o "c'e't'q'u'u'g'r'g'o g'p'v'c't' { . "o' k'f'f'ng'c'p'f "j' k'i' j' "uej qqn'0'V'j ku'd'w'k'f' u'q'p'v'j g'c'r' r't'q'c'ej " d'g'i' w'p'r'u'v' { gct. "k'p'ew'f' k'p'i "g'z'co r'ng'u'k'p'v'j g'h'q'to "q'h'c' "d'w'ng'v'g'f "h'k'u'v'w'p'f' g't' "g'c'ej "P'r'o'm'i's'e" q'w'eqo g'0'k'p' "u'q'o g'ec'ug'u. "h'k'p'm'u'v'q'q't'k'i' k'p'c'n'u'q'w't'eg'u'c't'g'k'p'ew'f' g'f. "c'p'f "y' g'j' c'x'g'y' q't'n'g'f "v'q'k'o r't'q'x'g'v'j g" t'g'c'f' c'd'k'k'v'k' "c'p'f "u'w'ee'k'p'e'p'g'u'u'q'h'v'j g'o' c'v'g't'k'n'r' t'g'ug'p'v'g'f '0'Y' g'd'g'r'k'g'x'g'v'j ku'c'r' r't'q'c'ej "d'w'k'f' u'q'p' " e'j' c'p'i' g'u'y' g'o' c'f' g'v'q'v'j g't'gr qt v'w't'w'ew't'g'r'u'v' { gct. "y' j' k'ej "y' g't'g'o' g'v'y' k'j "c'r' q'u'k'k'x'g't'g'e'g'r' v'k'q'p'c'p'f " h'g'g'f' d'c'e'n'i'l'h't'q'o "v'j g'd'q'c't'f "k'p't'g'x'k'g'y' 0

V'j g't'gr qt v'f' g'c'k'u'g'x'k'f' g'p'eg'q'p'G'p'f u'3'0. 'G'p'f u'4'0'c'p'f 'G'p'f u'5'0' "k'p'ew'f' g'f "d'g'r'q'y' +c'p'f "ku" q't'i' c'p'k' g'f "k'p'v'q' "h'q'w't' "u'g'ev'k'q'p'u'0'U'g'ev'k'q'p'3' "t'gr qt u'q'p'r' tqi t'g'u'v'q'y' c't'f "v'j g'o' k'u'k'q'p'c'p'f "x'k'k'q'p'q'h'V'j g' "Bellingham Promise'0'U'g'ev'k'q'p'4' "k'p'ew'f' gu'f' c'v'c'c'p'f "c'p'c'n' { u'k'u' "h'q'ew'ug'f "q'p'v'j g'M'p'q'y' r'g'f' i' g'q'w'eqo gu' "h't'q'o "v'j g'P'r'o'm'i's'e'0'U'g'ev'k'q'p'5' "h'q'ew'ug'u'q'p'f' c'w'v'j' c'v'j' g'r' "v'q'v'g'm'v'j g'u'q't' { "q'h'q'w't' u'w'f' g'p'u'o'g'z'r' g't'k'p'eg' " y' k'j "g'c'ej "q'h'v'j g'E'j' c't'c'ev'g't'c'p'f "C'ev'k'q'p'q'w'eqo gu'c'p'f "k'p'eq't'r' q't'c'v'g'u'u'q'o g't'g'eg'p'v'h'k'p'f' k'p'i' u'h't'q'o "q'w't' " u'r' t'k'p'i "u'w't'x'g' { "q'h' u'w'f' g'p'u'0'U'g'ev'k'q'p'6' "e'm'q'u'g'u'y' k'j "c' "u'w'o' o' c't' { "t'g'h'ng'ev'k'q'p'0'D' { "y' c' { "q'h't'g'o' k'p'f' g't. "j' g't'g' " ku'v'j g'r'ep'i' w'c'i' g'q'h'v'j g'G'p'f u'3.'4'c'p'f '5'r' q'r'k'e' { <

Ends 1.0: Strategic Vision and Mission

Xhukpp: "Y g."cu"e"eqo o wplk{."o cng"e"eqmgevkg"eqo o ko gpv"vq"Dgnkpi j co ai"ej krf tgp0Y g'y knl'go r qy gt" gxgt { "ej krf "vq"fkueqxtg"cpf "fgxgnr "c"r cuukqp."eqpvtkdwg"vq"vj gkt"eqo o wplk{."cpf "cej kexg"e"hwthkpi "cpf " r tqf wevkg"rkhg0"

O kulkpp: "Y g"eqmgevkggn{ "eqo o k'vj cv'qwt "uwf gpw'ctg"ectgf "hqt"cpf "tgur gevfg."cpf "vj cv'vj g{ "y knli tcf wcvg" htqo "qwt"uej qqm'r tgr ctgf "hqt"uweegu0Cm'y knl'dg"gzegr vkpncilp"vj gkt"qy p'y c{."y kj "wtqpi "ej ctcevgt."c" r cuukqp"htqo"ngctplpi . "cpf "tgc{ { "hqt"vj g'y kf guv'tcpi g"qh'gf wecvkqpcil'cpf "xqecvkqpcilqr vkpu"vq"uwr r qt'vc" f kxgtuk{ "qh'ikg"ej qlkgu0"

Ends 2.0: Outcomes Focused on Knowledge

Bellingham Public Schools is committed to developing students and graduates who are:

- Tgcf gtu'cpf "y tkgtu.
- Uekgpvkuw'cpf "o cvj go cvlekcpu.
- J kuxtkcpu'cpf "i mqdcil'vj kpngtu.
- Ct vkuw'cpf "r gthqto gtu.
- Ct vkucpu'cpf "vgej plekcpu.
- O wnkpi wcn'tgcf gtu'cpf "ur gcngtu."cpf
- Unknrf "wugtu"qh'vgej pqmji { "cpf "kphqto cvkqp0"

Ends 3.0: Outcomes Focused on Character and Action

Bellingham Public Schools is committed to developing students and graduates who:

- F kur r { "Ej ctcevgt
 - o Ngcf gtu."eqmcdqtcvqtu'cpf "vgo "r r { gtu
 - o F gr gpf cdng"cpf "tgur qpukdng"r gqr ng
 - o

Y g'ctg'ukmtgeqxtkpi "cu"c'uej qqnlu{ uwo "r quv/EQXIF 0Qwt"qxgtcm'cwgpfcpeg'tevgu'ctg'rci i kpi "
kpi"y g'y cng"qh"y g'r cpf go k0Vj g'r gtegpvcig"qh'uwf gpvu'y kj "tgi wct"cwgpfcpeg"//o gcplpi "

UwfgpvI tqy j 'kTgcf kpi 'Uj qy p'd{ 'Uej qqn
Htqo 'Hm'q'Y kvgt'hqt'Uej qqn[gct'4244/45

different classrooms came to the library and the creator of the flags shared what the flag represented to them.

Artists and Performers

Uwf gpv' r ctv' k' c' v' k' p' 'k' j' 'u' e' j' q' q' n' l' x' l' u' w' c' n' l' c' p' f' 'r' g' h' q' t' o' k' p' i' 'c' t' u' 'e' q' w' t' u' g' u' 'h' q' t' '4244/45"
eqo r ctgf 'hcxqtdn' 'y' k' j' 'r' t' g' / r' c' p' f' g' o' l' e' '423: /3; 0Gptqmo gpv'ku'cm quv'dcenlw' 'v'q' r' t' g' x' k' q' w' u' "
tcv'g' u' 'y' k' j' '88' 'q' h' 'u' w' f' g' p' u' 'g' p' t' q' m' g' f' 'k' p' 'c' v' 'h' g' c' u' v' 'q' p' g' 'c' t' u' . 'o' w' u' k' e' 'q' t' 'f' t' c' o' c' 'e' q' w' t' u' g' 0
J k' i' j' 'u' e' j' q' q' n' r' r' c' { 'u' 'c' p' f' 'o' w' u' k' e' c' n' r' t' q' f' w' e' v' k' p' u' 'd' c' e' n' l' k' p' 'h' w' n' l' u' y' k' p' i' 'y' k' u' } { g' c' t' * 'u' g' g' 'p' q' v' g' 'd' g' r' q' y' 'k' p' "
C' t' v' k' u' c' p' u' 'c' p' f' 'V' g' e' j' p' l' e' k' c' p' u' - 0

Cp'ctv'bo ctcvj qp'qeewt'gf 'cv'Us wrkewo 'J k' i' j' 'U' e' j' q' q' n' U' w' f' g' p' v' c' t' v' k' u' i' c' v' j' g' t' g' f' 'h' q' t' 'c' p' "
g' x' g' p' k' p' i' 'q' h' 'e' t' g' c' v' k' p' 0' k' p' 'U' V' Q' T' O' * 'c' f' x' k' u' q' t' { + 'e' n' c' u' u' g' u' 'q' p' 'y' j' g' 'h' k' u' v' f' c' { 'u' 'q' h' 'u' e' j' q' q' n' 'g' c' e' j' 'u' w' f' g' p' v' "
c' p' f' 'u' c' h' 'e' t' g' c' v' g' f' 'c' 'u' k' p' i' n' g' 'e' j' c' k' p' 'h' k' p' n' 0' V' j' q' u' g' 'y' g' t' g' 'y' j' g' p' 'e' q' p' p' g' e' v' g' f' 'v' i' g' y' g' t' 'k' p' v' q' 'q' p' g' 'r' q' p' i' 'h' k' p' g' "
v' q' 't' g' r' t' g' u' g' p' v' w' p' k' v' 'c' p' f' 'u' t' g' p' i' y' j' 'c' u' 'c' 'U' V' Q' T' O' 'h' c' o' k' n' 0

Qr v'k'p' u' J k' i' j' 'U' e' j' q' q' n' f' t' c' o' c' 'e' n' w' d' 'k' p' e' n' f' g' f' 'u' w' f' g' p' v' y' t' k' w' g' p' 'c' p' f' 'f' k' t' g' e' v' g' f' 'd' k' c' p' p' w' e' n' '
r' t' q' f' w' e' v' k' p' u' 'y' k' u' } { g' c' t' 0

Hq' t' 'y' j' g' 'h' k' u' v' 'k' o' g' 'U' j' w' m' i' c' p' 'u' g' p' v' d' c' p' f' . 'q' t' e' j' g' u' t' c' 'c' p' f' 'e' j' q' k' t' 'e' n' w' d' 'v' q' 'y' j' g' t' g' i' k' a' p' c' r' i' e' q' o' r' g' x' k' k' q' p' u' "
c' p' f' 'c' m' 'y' j' t' g' g' 'i' t' q' w' r' u' t' g' e' g' k' x' g' f' 'U' w' r' g' t' k' q' t' 'c' v' k' p' i' u' 0' C' r' r' t' g' e' k' v' k' p' 'h' q' t' 'v' g' e' j' g' t' u' 'L' c' u' q' p' 'R' e' t' n' g' t' 'c' p' f' "
I' g' p' p' { 'T' q' v' j' p' l' g' u' 'l' p' h' w' g' p' e' g' 'c' p' f' 'u' w' r' q' t' v' q' h' 'U' j' w' m' i' c' p' 'o' w' u' k' e' k' c' p' u' 0

C' n' q' 'c' v' 'U' j' w' m' i' c' p' . 'c' t' v' 'u' w' f' g' p' u' 'h' g' c' t' p' g' f' 'c' d' q' w' 'y' j' g' 'r' i' g' i' g' p' f' c' t' { 'C' o' g' t' k' e' c' p' c' t' v' k' u' v' C' m' c' "
V' j' q' o' c' u' c' p' f' 'w' u' g' f' 'j' g' t' 'c' t' y' q' t' n' 'c' u' 'k' p' u' r' k' t' c' v' k' p' 'h' q' t' 'y' j' g' k' t' 'e' q' m' t' h' w' i' c' p' k' o' c' n' r' c' k' p' i' u' 0' S' M' S' a' r' t'
t' e' a' c' h' e' r' C' a' r' o' l' y' n' H' e' y' w' o' o' d' t' i' m' e' d' t' h' i' s' a' r' t' p' r' o' j' e' c' t' t' o' c' o' i' n' c' i' d' e' w' i' t' h' B' l' a' c' k' H' i' s' t' o' r' y' M' o' n' t' h' i' n'
H' e' d' t' w' e' t' { 'c' p' f' 'Y' q' o' g' p' a' u' 'J' k' u' q' t' { 'O' q' p' y' i' n' M' a' r' c' h' , t' h' e' r' e' b' y' h' i' g' h' l' i' g' h' t' i' n' g' t' h' e' i' m' p' r' e' s' s' i' v' e'
c' a' r' e' e' r' a' n' d' l' i' f' e' o' f' t' h' i' s' t' r' a' i' l' b' l' a' z' i' n' g' a' r' t' t' e' a' c' h' e' r' a' n' d' a' r' t' i' s' t' . S' e' e' m' o' r' e' o' f' t' h' e' s' t' o' r' y' a' t:

<https://promise.bellinghamschools.org/2023/05/02/shuksan-student-artists-inspired-by-the-world/>

Fairhaven Middle School students put on a production of Alice in Wonderland this spring; Fairhaven choir took top honors at a recent competition.

Second grade classes at Wade King Elementary performed three operettas for families. They sang, made costumes and acted out stories.

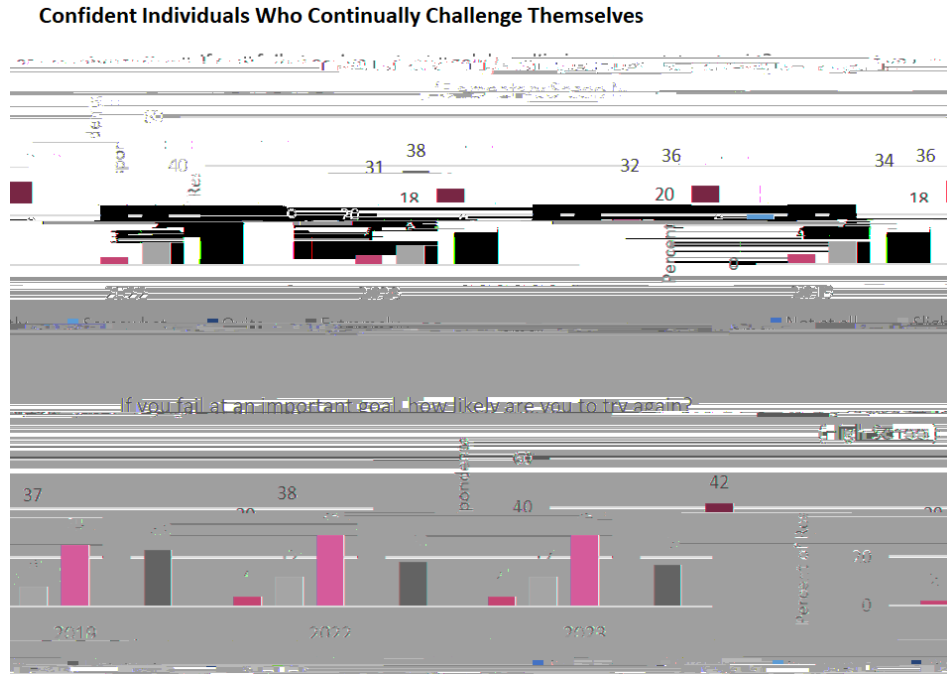
The Bellingham Public Schools Foundation (BPSF) gave a grant to Columbia Elementary to facilitate learning with the aforementioned Jason LaClaire, a Lummi/Nooksack artist. Students learned about Coast Salish Art and made connections to their IB units of study. Students at Happy Valley and Cordata worke

Artisans and Technicians

Staging productions in the schools supported students' learning in dramatic arts, costume

F wcn'Ncpi wci g'Rtqi tco 'Rrppkpi 'VcumHqteg'j cu'eqpwpwf "q'o gg'cpf 'r rcp'hqt'hwwtg" r tqi tco 'tgeqo o gpf cwqpu'vj tqwi j "uo cm'i tqw "eqo o kwgg'y qtn'hqewugf "qp'f gxgnr kpi " cur gew'qh'c'f wcn'ncpi wci g'r rcpOCi gpf cu'cpf "o kwgu'hqt'vj ku'i tqw "ecp'dg'hqwpf "[Jgtg0](#) Poetry Out Loud (POL) through English Language Arts classes at Squalicum High School. English teachers have had class competitions and encouraged students to enter the school-wide POL competition; this is a school wide poetry reciting competition that advances winners to regional, state-wide, and national competition. Multilingual Learner (MLL) students exhibit vulnerability in reading their poems. Shuksan Middle School highlighted Spanish teacher Amy Holtorf and MLL specialist Erin Sebby for their efforts to grow the Spanish program and engage students in learning language. Efforts included support cpf "gpeqwci go gpv'hqt'Uj wncpæ MLL students in honoring their home language(s). Cordata Elementary implemented c

Squalicum High School staff professional development; learning exhibitions professional development model where colleagues shared their specific work on inclusive instructional strategies. Sessions oeevtgf "qp"y q"ör vtr rg"Htkf c{ uö"vj ku" { gct0 Shuksan staff have been focusing on the Universal Design for Learning (UDL) framework to offer equitable opportunities for every student in a culturally responsive way. In doing that, staff members are helping students acknowledge themselves as expert learners and teachers. Annual student survey results this spring on questions about persevering through failure show similar trends seen in 2022. See comparison chart embedded below.



Respectful and Compassionate Humans

Six ASB leadership students from each comprehensive high school attended the same AWSP Leadership camp at Cispus Learning Center which supports them collaborating together during the school year to support all high schools. The schools will follow this model again in summer of 2023 for the 23-24 school year.

Uej qqn/dcugf "öf tkxguö" "hqqf "kgo u."r gtuqpcn] { i kpg'kgo u."gve0" gpeqwtci g"uwf gpw"vq"vcng" cevkp"vq"i cyj gt"r gtuqpcn'ect g'kgo u'hqt"qwt" f kwtlev" Hco kn{ "Tguqwtg'Egpvgt00 cp{ "uej qqn" r ct vkr cvg."kpenwf kpi "Nqy gm"Ukxgt"Dgcej ."Rctnxkgy ."J cr r { "Xcmg{ "cpf "Eqnw dlc0

Environmental Clubs operating in our high schools encourage respect for the environment and compassion for other humans on the planet.

Unified Sports continues to thrive in our district. Allies and players work together in practice and games to find success and joy through participation in sports.

Uwf gpvrgcf gtu"cv"Us wcnkewo "J U"qhtg"pkvj "cpf "vgpvj "i tcf g"öfun nightsö=this provides a safe, fun place for students to gather, play, engage and connect.

GRADs program continues to thrive in our high schools; childcare needs for both students and staff members are met through the program. Teen parents learn parenting skills in a supportive, caring environment.

Roots of Empathy started at several "grgo gpvct { 'uej qqnu"vq"j gr "uwf gpw" f gxgnr "eqo r cuukqp" hqt"qvj gtuo qpj n{ "xkuku"y kj "dcdkgu."hco kkgu"cpf "hcekkcvtu"etgcvgf "vj g"ur ceg" hqt "uwf gpw" vq"qdugt xg."tghrgev"cpf "eqppgev"vq"vj gk "qy p"y qtrf 0'

As schools work towards greater inclusionary practices, we are seeing a variety of ways that students are creating belonging for all. Students are developing an understanding of neurodiversity and how they can be a positive peer support to others.

Cordata Elementary is focusing on the theme of "you belong and you are loved" in daily rituals, in promotion of Cordata, and imbedded in schoolwide activities.

Carl Cozier instructional coach Monica Savory led a student leadership team. One of the tasks was planning a way to give back to the community, which led to a donation drive to the Humane Society. The spring student leadership team worked with Whatcom Million Trees to remove ivy.

Honest and Ethical Individuals Who Act with Integrity

A diverse group of students came together to form the Anti-Discrimination Task Force at Sehome High School

Sñ

o ctnpki "cpf"j gcnj "ugt xlegu0
