



### INVESTMENT IN CURRENT STAFF:

Ø Increases in compensation including salary, benefits, IPD from state, steps...



### SPECIAL EDUCATION AND ELL:

- Ø SQHS Bridges classroom
- Ø Whatcom MS Life Skills classroom
- ${\it ilde O}$  MS and HS Resource Room certificated and classified
- Ø Community Transitions certificated and classified
- Ø System-wide para support
- Ø Speech Language Pathologist
- ${\it {\it O}}\,$  ELL staffing at ES and MS certificated and classified



110



- Ø MS and HS Athletics
- Ø MS and HS ASB Cards
- Ø MS and HS Yearbooks
- Ø Universal meals
- Ø Universal technology

## Great Teaching with Strong Support

WK 11.

Student, Family and Community

#### Engagement

### SCHOOL SUPPORT:

- Ø Cozier/Fairhaven Activity Bus
- Ø Elementary school PE/Music/Coaching
- Ø AVID starting at Whatcom Middle School
- Ø Roosevelt becoming an IB school adding world language
- Ø Custodial hours
- Ø Family Engagement Team
- Ø Starting choir at Shuksan and Whatcom middle schools
- Ø Instructional coaches at all schools

# Innovation and Flexibility

**11** •

### CONTINUED CHOICES FOR FAMILIES:

ØBellingham Virtual Learning ØBellingham Family Partnership Program

Ø Director of Health Services

Ø



### And a number of other story lines, particularly with reorganization

- ${\ensuremath{ \ensuremath{ \textit{Ø}}}}$  Athletics and Activities
- Ø Mental Health/Wellness
- Ø Foundational Literacy
- Ø Equity Diversity and Inclusion
- Ø Early Childhood

