



INVESTMENT IN CURRENT STAFF:

Ø Increases in compensation including salary, benefits, IPD from state, steps...



SPECIAL EDUCATION AND ELL:

- Ø SQHS Bridges classroom
- Ø Whatcom MS Life Skills classroom
- ${\it ilde O}$ MS and HS Resource Room certificated and classified
- Ø Community Transitions certificated and classified
- Ø System-wide para support
- Ø Speech Language Pathologist
- ${\it {\it O}}\,$ ELL staffing at ES and MS certificated and classified



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- Ø MS and HS Athletics
- Ø MS and HS ASB Cards
- Ø MS and HS Yearbooks
- Ø Universal meals
- Ø Universal technology

Great Teaching with Strong Support

WK 11.

Student, Family and Community

Engagement

SCHOOL SUPPORT:

- Ø Cozier/Fairhaven Activity Bus
- Ø Elementary school PE/Music/Coaching
- Ø AVID starting at Whatcom Middle School
- Ø Roosevelt becoming an IB school adding world language
- Ø Custodial hours
- Ø Family Engagement Team
- Ø Starting choir at Shuksan and Whatcom middle schools
- Ø Instructional coaches at all schools

Innovation and Flexibility

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CONTINUED CHOICES FOR FAMILIES:

ØBellingham Virtual Learning ØBellingham Family Partnership Program

Ø Director of Health Services

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And a number of other story lines, particularly with reorganization

- ${\ensuremath{ \ensuremath{ \textit{Ø}}}}$ Athletics and Activities
- Ø Mental Health/Wellness
- Ø Foundational Literacy
- Ø Equity Diversity and Inclusion
- Ø Early Childhood

